

Accessibility Plan

Purpose of the Plan

The purpose of this plan is to show how Wroughton Academies intends, over time, to increase the accessibility of our school for disabled pupils. Wroughton Academies is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs.

Definition of Disability

According to the Equality Act 2010, a person has a disability if:

- a) He or she has a physical or mental impairment.
- b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

Legal Background

Under the Equality Act 2010 all schools must have an Accessibility Plan. The Equality Act 2010 replaced all existing equality legislation including the DDA. The effect of the laws is the same as in the past, meaning that 'Schools cannot lawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation'.

Review and Evaluation

The plan is valid for three years 2018-2021. It is reviewed annually.

Aims and objectives

Our aims are to:

Increase access to the curriculum for pupils with a disability
 Improve and maintain access to the physical environment
 Improve the delivery of written information to pupils

Aim	Objectives	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for pupils with a disability.	Training for specific staff, including medical, to ensure that they are appropriately skilled to meet the diverse needs represented within the community.	Identification of training needs based upon children presently in school. Identification of staff to undertake training. Release time for staff and opportunities to discuss and embed training upon return.	LB and Office team	December 2019	Staff trained to deal with specific pupils' needs. Feedback from training demonstrates a deeper understanding of specific pupil needs and interventions required. Intervention tracking shows that identified pupils are making progress.
	Raise level of support and provision for pupils with specific learning needs.	Investment in diagnostic tools (speech) to improve identification of pupils.	LU	Dec 2019	Effect use of resources to support pupils identified with specific learning needs.

		<p>Raising of teacher's awareness through training and support.</p> <p>Investment in resources to support pupils with specific learning needs.</p>			Data for these pupils show increased levels of progress, particularly in reading, writing and mathematics.
	Develop the use of specific resources, including innovative materials and technology to enhance the provision for pupils with a variety of physical, emotional and educational needs.	Explore the use of resources to help pupils access learning alongside their peers, including ear defenders, pencil grips, fiddle toys, etc.	JS and LU	Mar 2020	Pupil feedback identifies positive aspects of modified resources/materials across the curriculum.
Improve and maintain access to the physical environment.	Audit classroom environments to ensure learning opportunities are maximised for pupils with disabilities, e.g. visual impairments, hearing impairments, other SEND.	<p>Classrooms audited for specific disabilities and individuals as appropriate.</p> <p>Development of classrooms reflects need of pupils in class as well as potential unidentified needs.</p>	CA	March 2020	<p>Changes to classrooms across the school reported to RIB.</p> <p>Pupils, parents, teachers identify positive impact on learning of specific changes.</p>
	Ensure that the school environment meets the needs of the current pupils.	Carry out annual audit of internal and external areas for access and safety based on pupils in school	RIB	<p>July 2019 - completed</p> <p>April 2020 - reviewed</p>	School site and buildings enable all pupils to have full access to the curriculum and other school activities.

<p>Improve the delivery of written information to pupils.</p>	<p>Update signage around the school to reflect the current linguistic composition of the Academy.</p>	<p>Audit languages used within the school.</p> <p>Revise languages used on internal signage.</p>	<p>JS</p>	<p>Mar 2020</p>	<p>Signage reflects the needs of the community.</p> <p>Adapted according to changing needs, where necessary.</p>
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